

TIME AND ATTENDANCE MODULE

80%

Reduce HR errors and mistakes up to 80%

85%

Automation technology can prevent abuse up to 85%

65%

Improve the HR team work efficiency up to 65%

Time and attendance software is a type of business application designed to track and optimize the hours that employees spend on the job and keep records of wages and salaries paid.

WHAT TIME AND ATTENDANCE MODULE OFFERS



TIME TRACKING & MANAGEMENT

- Clock In & Clock Out System
- Flex Time Rule
- GPS & Geofence Location Tracking
- Late & Early Tracking with Rule-based Notifications
- Real Time Team Attendance Tracking
- Timesheet Entries & Approval
- Passcode or Biometrics Clock-In
- Facial recognition technology



OVERTIME MANAGEMENT

- Overtime Application, Approval
- Overtime Tracking
- Overtime HR Review
- Rule-based overtime setting for daily & weekly
- Rule-based overtime setting for holiday & weekend
- Integration to Payroll for auto-calculation

BEFORE TALENTCLOUD.AI

UNFILLED OR MISSES SHIFT COSTLY

Issues due to confusing last minutes schedule changes, scheduling & communication errors due to manual process, unconfirmed shift exchanges, or non-optimal scheduling.

ATTENDANCE & OVERTIME ABUSE

Lack of automated tracking & monitoring can cause wastage in many aspects of abuse – stretched-out lunch breaks, buddy punching, ghost employees, unnecessary overtimes.

HIGH BURDEN ON MANAGERS & HR

Manual and redundant processes places high burden on managers & HR and reduce visibility on their team.

WITH TALENTCLOUD.AI

ERROR-FREE & DYNAMIC SCHEDULES

Easy-to-use, smarter scheduling automation, and collaborative scheduling platform optimize shift planning , improve employee satisfaction and business performance.

VISIBILITIES INTO ABUSE AND PREVENTION

Automation and technology such as biometric clock-in, geofencing technology, GPS tracking, real-time tracking can prevent abuse.

GREATER CONTROL

Easily configured business rules to help managers automatically approve overtime, time off, meal breaks, and other attendance policies.