talentcloud.ai

SCHEDULING AND SHIFT PLANNING MODULE

48%
ERROR REDUCTION
Easy-to-use, smarter scheduling automation, platform reduce errors.

60%
ABUSE PREVENTION
Automation (Biometrics, GPS, etc) technology can prevents abuse.

85%
EFFICIENCY
Flexible business rules automatically monitor & enforce time policies

Scheduling and Shift Planning software is serves as a key connection point to workers. It also impacts labor costs, productivity, and even legal compliance. Effective shift planning helps build a great employee experience and improve retention.

WHAT SCHEDULING AND SHIFT PLANNING MODULE OFFERS

WORKFORCE SCHEDULING & SHIFT PLANNING

- Breaks, Duties and Tasks Assignment
- Find Best Fit Employees or Substitutes
- Shift Assignment to Employees in Multiple Locations

PREVENT UNNECESSARY DOWNTIME AND PRODUCTIVITY LOSSES

- Avoid Scheduling Conflicts
- Ensure Adequate Shift Coverage
- Real-time Alerts of Staffing Anomalies

AUTOMATIC & INTELLIGENT SCHEDULING

- Build Complex Rosters Based on Skills, Preferences & Availability
- Employee to Set Their Preferred work Hours

OVERTIME, SHIFT PREMIUM & INCENTIVE PAY

- Paying Shift Differentials as a Separate Salary Supplement
- Ensure Compliance to Labour Law

BEFORE TALENTCLOUD.AI

UNFILLED OR MISSES WORKFORCE

Issues due to confusing last minutes application & communication errors due to manual process, unconfirmed workforce exchanges, or non-optimal scheduling.

ATTENDANCE &OVERTIME ABUSE

Lack of automated tracking & monitoring can cause wastage in many aspects of abuse – stretched-out lunch breaks, buddy punching, ghost employees, unnecessary overtimes.

HIGH BURDEN ON MANAGERS & HR

Manual and redundant processes places high burden on managers & HR and reduce visibility on their team.

WITH TALENTCLOUD.AI

ERROR-FREE & DYNAMIC

Easy-to-use, smarter leave automation, and collaborative scheduling platform optimize workforce planning , improve employee satisfaction and business performance.

VISIBILITIES INTO ABUSE AND PREVENTION

Automation and technology such as biometric clock-in, geofencing technology, GPS tracking, real-time tracking can prevents abuse.

GREATER CONTROL

Easily configured business rules to help managers automatically approve overtime, time off, meal breaks, and other attendance policies.