

## LEAVE MANAGEMENT MODULE

80%

### ERROR REDUCTION

Easy-to-use, smarter scheduling automation, platform reduce errors.

85%

### ABUSE PREVENTION

Automation (Biometrics, GPS, etc) technology can prevents abuse.

65%

### EFFICIENCY

Flexible business rules automatically monitor & enforce time policies.

Leave Management software is a type of business application designed to track and optimize the leaves that employees apply and automates the leave request process, making it hassle-free for both the management and the employees.

## WHAT LEAVE MANAGEMENT MODULE OFFERS



### LEAVE MANAGEMENT

- Leave Application and Approvals
- Rules for Paid, Unpaid & Replacement Leaves
- Global & Team Leave Calendar
- Sick Leave Analytics for Employee Engagement



### FLEXIBLE LEAVE POLICIES & RULES

- Automated calculations of accruals
- Configure and maintain multiple entitlement templates
- Earned leaves & Custom leave types & rule
- Leave balance expiration
- Days in advance needed before applying
- Compulsory attachment for certain leaves

### BEFORE TALENTCLOUD.AI

#### UNFILLED OR MISSES WORKFORCE

Issues due to confusing last minutes application & communication errors due to manual process, unconfirmed workforce exchanges, or non-optimal scheduling.

#### ATTENDANCE & OVERTIME ABUSE

Lack of automated tracking & monitoring can cause wastage in many aspects of abuse – stretched-out lunch breaks, buddy punching, ghost employees, unnecessary overtimes.

#### HIGH BURDEN ON MANAGERS & HR

Manual and redundant processes places high burden on managers & HR and reduce visibility on their team.

### WITH TALENTCLOUD.AI

#### ERROR-FREE & DYNAMIC

Easy-to-use, smarter leave automation, and collaborative scheduling platform optimize workforce planning , improve employee satisfaction and business performance.

#### VISIBILITIES INTO ABUSE AND PREVENTION

Automation and technology such as biometric clock-in, geofencing technology, GPS tracking, real-time tracking can prevents abuse.

#### GREATER CONTROL

Easily configured business rules to help managers automatically approve overtime, time off, meal breaks, and other attendance policies.