

## EMPLOYEE CENTRAL MODULE

**65%**

Reduce HR time on daily Job up to 65%

**40%**

Improve the HR team work efficiency up to 40%

**35%**

Improve the employee experience up to 40%

Employee Central is the heart of the HR system and the basis for all HR processes in the company. Employee Central scores with fully integrated employee and manager self services, simple approval processes and cool mobile applications.

### WHAT EMPLOYEE CENTRAL MODULE OFFERS



#### EMPLOYEE MANAGEMENT

- Employee Profile Setup
- Manager Hiring, Probation, Termination, Delegation
- Dynamic Employee Grouping for Reporting & Analytics



#### ORGANIZATION MANAGEMENT

- Company, Division, Department & Team, Cost Centre Management
- Localisation & Compliance



#### JOB/POSITION MANAGEMENT

- Job Profile Setup & Assignment to Employees
- Job Skills & Competencies



#### ORGANIZATION CHART

- Interactive Visual Organization Chart Department
- Team & Manager Views

#### BEFORE TALENTCLOUD.AI

##### LONG WAITING TIME

Employees request for information from HR and need to wait for minutes, days or even weeks. Updates are through manual forms.

##### TEDIOUS APPROVAL PROCESS

Manual approval process can be time-consuming and burdening to managers, esp. if there are back-and-forth changes and managers are not in the office or on leave.

##### MANUAL REPETITIVE WORKS

HR is overwhelmed with employees requests through phones and emails because there are no system or system is only accessible by HR. Est. 60-70% of HR work is spent on repetitive, transactional activities.

#### WITH TALENTCLOUD.AI

##### POWER OF MOBILITY

Employees can get the info and perform HR requests immediately through Talentcloud, 24/7 anywhere through the Mobile-friendly Self-Service.

##### EASES BURDEN ON MANAGERS

Automatic notifications inform all parties of required actions. Managers can easily approve any requests on the go through mobile with system help on information and analytics.

##### SAVE HR ADMIN TIME

HR no longer need to do repetitive and transactional works as employees and managers can perform functions through the cloud and instead focus on tasks that would help the company achieve its strategic aims.