

AI & BIG DATA ANALYTICS SYSTEM

<p>50%</p> <p>ENGAGEMENT & GROWTH</p> <p>Identify gaps and opportunities for performance, engagement and growth.</p>	<p>25%</p> <p>BUSINESS DECISION</p> <p>Advanced intelligence and insight helps to make strategic business decision.</p>	<p>15%</p> <p>PROFIT & COST SAVING</p> <p>Insight for cost saving & engaged employees increase company profit in short and long-term.</p>
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Artificial Intelligence is a broad-based label to technologies that leverage algorithmic computing to transform vast amounts of data into actionable insight. ... With respect to HR functions, AI can be a useful disruptor in a wide variety of applications.

WHAT LEARNING & DEVELOPMENT MODULE OFFERS



CAPITALISE ON BIG DATA

Talentcloud and non-Talentcloud data sources combined, including unstructured data and large volumes of data



AI ANALYTICS

Built-in HR learning & predictive templates (workforce planning, retention, diversity, pay-for-performance, compensation, payroll cost analysis, etc.)

BEFORE TALENTCLOUD.AI

LOW ENGAGEMENT

Goal Setting and Performance Reviews are usually only done once or twice a year and rarely being referred and updated on the progress.

TIME & COST CONSUMING

Manual & scattered business and performance data requires a lot of times to collect, analyse and Management & HR do not have real-time access to the data.

FOCUS ON ACHIEVED OR MISSED

The conventional performance management are backward looking, and focus on compensation decisions based on rating & ranking.

WITH TALENTCLOUD.AI

BOOST PRODUCTIVITY & ENGAGEMENT

Talentcloud empowers continuous and real-time feedback, collaboration, personalised coaching and development to drive high performance.

SAVE TIME & EFFORT

Evaluations can be almost be effortless with up-to-date digital data collection and insight from ongoing coaching, feedback and update on goal progress.

FORWARD LOOKING AND RESULT FOCUS

More real-time, frequent updates and collaboration enables forward-looking, and faster business innovation & performance.