

## RECRUITMENT & PRE-BOARDING MODULE

**80%**

**REDUCING COST**

Reducing the hiring cost up to 80%.

**90%**

**TRANSPARENCY**

Improve the chances to hire quality candidates.

**65%**

**EFFICIENCY**

Save hiring time up to 65%.

Talentcloud Recruiting will help your organisation to achieve true visibility across the entire talent-acquisition process and acquire the best talent. Enables greater visibility, configurable workflows, a positive candidate experience and better collaboration tools between team members to accelerate the hiring process.

### WHAT RECRUITMENT & PRE-BOARDING MODULE OFFERS



**REQUISITION & APPROVAL PROCESS**



**TALENT ACQUISITION**

- Corporate Career Page for Employer Branding
- Job Boards Integration
- Sourcing from LinkedIn
- Sourcing from Candidate Database
- Social Sourcing
- Referral Program



**TALENT MANAGEMENT & ENGAGEMENT**

- Centralised Candidate Database
- Application Tracking System (ATS)
- AI-powered Resume Parsing
- AI-powered Resume Scoring & Matching



**HIRING & PRE-ONBOARDING**

- Unlimited & Dynamic Assessment & Pre-screening
- Interview Scheduling & Feedback
- Real time Team Collaboration,
- Online Offer and Pre-onboarding Process

**BEFORE TALENTCLOUD.AI**

**LIMITED SOURCING**

Traditional sourcing involve posting to job sites separately. Referral by employees is done manually and not tracked. Lack of passive sourcing capabilities.

**TIME-CONSUMING**

Candidate details are kept in to excel and hard to search or grow. Recruitment process are manuals and there are no histories and enough info on candidates.

**LACK OF CANDIDATE EXPERIENCE**

Traditional or manual recruitment process lack efficiency and speed which sometimes cause the candidates to take other job offers.

**WITH TALENTCLOUD.AI**

**INCREASE SOURCING CHANNELS**

Talentcloud offers unlimited posting to external job sites, referral program, sourcing through LinkedIn, candidate database which provide more channels to find candidates.

**SPEED UP RECRUITMENT & HIRING**

Talentcloud enables end-to-end process to be automated from posting to external job sites, candidates engagement and offer approval process.

**IMPROVE CANDIDATE EXPERIENCE**

Resume parsing that autofill the application form, auto notification on status, digital interview invitation, assessment, offer & onboarding process make the whole candidate experience better.