

LEARNING & DEVELOPMENT MODULE

<p>75%</p> <p>EFFECTIVENESS</p> <p>Increase learning effectiveness and outcome through multiple modern approaches.</p>	<p>40%</p> <p>EXPERIENCE</p> <p>Better learning experience, control and collaboration.</p>	<p>56%</p> <p>EFFICIENCY</p> <p>Efficient & flexible process to cater for SOP, HRDF, ISO requirement.</p>
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Training is a program that helps employees learn specific knowledge or skills to improve performance in their current roles. Development is more expansive and focuses on employee growth and future performance, rather than an immediate job role.

WHAT LEARNING & DEVELOPMENT MODULE OFFERS



TRAINING COURSE MANAGEMENT

- Training Scheduling & Deployment
- Internal & External Training
- Training Course Catalogues Management
- Training Registration & Approval



TRAINING FEEDBACK & MONITORING

- Survey and Analysis for Training & E-Learning Need
- Training Evaluation/ Feedback from Employees
- Flexible Training Exams/ Assessment Creation
- Real-time Progress Tracking

BEFORE TALENTCLOUD.AI

DISCONNECTED & RIGID EXPERIENCE

The focus of traditional learning is delivering content and dumping knowledge into people's head.

ONE-SIZE-FITS-ALL APPROACH

Neither content nor the approach match personal needs or preferences of individuals reducing flexibility, engagement & effectiveness.

L&D IS SOLE RESPONSIBILITY OF L&D DPMT

Managers do not see L&D as their responsibility and pass off their problems to the L&D Department, usually causing the learning to be ineffective.

WITH TALENTCLOUD.AI

REDEFINES LEARNING AS FRESH & SOCIAL

Learning happens everywhere in many different ways – not just in organised way, but in self-organised & non-organised informal ways.

EMPOWER PERSONAL EXPERIENCE

Allow to organise own learning in the ways that best suits the individual. Employees can also create content, rate, share, collaborate on learning to increase effectiveness.

L&D IS EVERYONE'S RESPONSIBILITIES

It is everyone responsibility to identify development needs, continuous improvement, L&D. Talentcloud enables this through self-service with desired guidance from L&D.