talentcloud.ai

APPRAISAL MANAGEMENT MODULE

60%	**45%**	**35%**
TIME SAVING	**PRODUCTIVITY**	**ENGAGEMENT**
System saves more than 45% of the current performance management time.	Drive organisation performance and innovation to improve business result.	Increase the engagement and collaboration between employees & managers.

Appraisal Management is the process of evaluating to Identify data for performance requirements and achievements in a particular employee, team or department. Focused on employee growth and development.

WHAT COMPENSATION MANAGEMENT MODULE OFFERS

PERFORMANCE APPRAISAL / REVIEW

- Flexible Performance Cycle Setup –Quarterly, Mid-year or Yearly
- Employee Self-Assessment from Configuration Questions
- Goal-Based and Competencies-Based Performance Review
- Connect Performance to Rewards

BEFORE TALENTCLOUD.AI

WITH TALENTCLOUD.AI

LOW ENGAGEMENT

Performance Reviews are usually only done once or twice a year and rarely being referred and updated on the progress.

TIME & COST CONSUMING

Manual & scattered business and performance data requires a lot of times to collect, analyse and Management & HR do not have real-time access to the data.

FOCUS ON ACHIEVED OR MISSED

The conventional performance management are backward looking, and focus on compensation decisions based on rating & ranking.

BOOST PRODUCTIVITY & ENGAGEMENT

Talentcloud empowers continuous and real-time feedback, collaboration, personalised coaching and development to drive high performance.

SAVE TIME & EFFORT

Evaluations can be almost be effortless with up-to-date digital data collection and insight from ongoing coaching, feedback and update on goal progress.

FORWARD LOOKING AND RESULT FOCUS

More real-time, frequent updates and collaboration enables forward-looking, and faster business innovation & performance.